



VACANCY ANNOUNCEMENT

Management and Development for Health (MDH) is a non-profit organization in Tanzania contributing to address public health priorities. MDH works with the Ministry of Health, Community Development, Gender, Elderly and Children; as well as academic and non-academic institutions to address the problems of Tuberculosis, Malaria, HIV/AIDS, Nutrition, Maternal and Child Health and to undertake initiatives to advance public health research, education, and services for improving the lives of people.

In Dar es Salaam, MDH supports the Government of Tanzania through the Municipal councils of Ilala, Temeke, Kinondoni, Ubungo and Kigamboni in implementation of the program on HIV/AIDS Care and Treatment and monitoring of people living with HIV/AIDS (PLWHA). In order to strengthen the care and treatment of PLWHA in Dar es Salaam, MDH on behalf of Kinondoni Municipal Council seeks to employ the DISTRICT RETENTION AND LINKAGE OFFICER for 10 months. HE/SHE will be reporting to the District AIDS Coordinator (DAC)

JOB SUMMARY

District Retention and Linkage Officer provide technical expert and support day to day implementation of retention and community linkage services in all supported health facilities within the Municipal. Furthermore, he/she will provide onsite hands on training to all health care providers at the MDH supported facilities on counseling, tracking and linkage services which include linkage of PLHIV from HIV testing point, adherence counseling, tracking and PHDP.

DUTIES AND RESPONSIBILITIES:

1. Support day to day implementation of effective tracking and retention services to ensure 95% of on ART clients adhere to ART and clinic schedule.
2. Provide TA to clinical trackers and reduce 70% of the quarterly net loss and document best practices
3. Foster strong collaboration with community implementing partners and facilitate 95% of linkage to care for newly identified clients at community and facility setting
4. Provide technical support to health care providers on ART adherence counseling and enhanced adherence counseling for PLHIV with High VL
5. Support peer navigator/ CBHS plus to link all PLHIV diagnosed at community setting to care and foster proper documentation
6. Mentor and provide TA to health providers to ensure successful referral and re engaged into care
7. Provide TA to health care providers on management of STIs/RTIs, GBV and Cervical cancer including availability of guideline, protocols and reporting tools; contract tracing and referral mechanism; availability and use of IEC material

8. Support provision of PHDP services designed to help PLHIV to live positively eg condom use, FP, prevention of transmission, sexual reproductive health and rights, adherence to ARV
9. Support health provider on early identification of missed appointment
10. Ensure tracking of CTC/PMTCT/ TBHIV clients is done properly at the facilities
 - Follow up to ensure 95% of tracked missing clients who have promised to come have returned to care timely.
 - To track and return 70% of unknown and LTFU clients monthly
 - To improve retention rate of clients on care.
 - To ensure the facility has and use National follow up tools i.e.; Appointment & Tracking Register/data base, Promise to come diary (current year diary), CTC2 card, Phone with tracking airtime, Map que form, CTC tracking form and monthly tracking report form
 - Tracking mentor should ensure HCP have enough knowledge on category of patients to be tracked i.e.; Pre –ART, abnormal/unusual or Non Analyzable Lab result, poor Adherence and Very sick clients
 - Mentor trackers/ peers/ CBHS providers to document well tracking tools i.e.; promise to come diary, Tracking Register, and CTC tracking form.
 - Mentor trackers/ peers/ CBHS providers on the use of National Appointment Register to help clinic staffs to easily identify MISSAPP/LTF hence timely tracking.
 - Compile monthly/quarterly tracking reports of the whole district and send them to CHMT and MDH central office as required
 - Coordinate and facilitate monthly meeting for sharing challenges and strategies for improvement of tracking activities
11. Support sites to understand target, align their strategies and activities towards them and meet their set performance targets
12. Work with trackers and data officers to ensure timely update of tracking outcome
13. Work with CHMT to ensure quality monthly reports for tracking and retention in care
14. Perform any other duties as will be assigned by the supervisor

QUALIFICATION:

- Bachelor Degree/Diploma in Nursing.
- With least three years of experience on HIV/AIDS Program implementation
- Experience on Provider Initiative Testing and counseling services. Patient Tracking and retention services
- Excellent communication skills,
- Well-developed interpersonal skills
- Able to work in team settings and willingness to learn
- Strong work ethic and ability and willingness to work long hours

HOW TO APPLY:

Interested candidates should submit their application letters, CVs, Certified photocopies of certificates and names and contact information (email addresses and telephone numbers) of two references.

Applications should be submitted by **21th November, 2018** to the HR Manager, MDH through e-mail **hr@mdh-tz.org** or drop by hand at our MDH Mikocheni Office near New Regency Park Hotel.

Please note; **only shortlisted candidates will be contacted.**