



Management and Development for Health (MDH) is a not for profit organization in Tanzania contributing to address public health priorities. MDH works with the Ministry of Health, Community Development, Gender, Elderly and Children; as well as academic and non-academic institutions to address the problems of Tuberculosis, Malaria, HIV/AIDS, Nutrition, Maternal and Child Health and to undertake initiatives to advance public health research, education, and services for improving the lives of people. MDH (Sub recipient) in collaboration with Deloitte Consulting Limited (Prime) through USAID BORESHA AFYA SOUTHERN ZONE PROGRAM seeks to recruit a qualified individual to fill the following positions:

1. PMTCT/EID Advisors - 3 posts

Location: MOROGORO, IRINGA AND NJOMBE

Reports to: REGIONAL TECHNICAL MANAGER.

The **PMTCT/EID Advisor** is a self-motivated individual who will be responsible for providing oversight to PMTCT/EID programs activities with the different partners including the project sites. His/her main objective is to provide the technical performance of the USAID BORESHA AFYA Southern Zone supported PMTCT/EID in the respective region. She/he will be responsible to the Regional Technical Manager and will work in close collaboration with the relevant regional and district level health management teams and other USAID BORESHA AFYA Southern Zone regional team members.

Duties:

- Responsible for ensuring that USAID BORESHA AFYA Southern Zone supported sites meet national standard for PMTCT-Option B+/EID, and maternal health improvement initiatives through implementation of different planned activities.
- Ensures that project supported sites implement integrated and comprehensive package of PMTCT-Option B+/EID services at all levels through various activities.
- Support the capacity building activities through the following: -
 - Conduct various trainings related to maternal and child health improving initiatives including PMTCT and EID services
 - Collaborate with R/CHMTs to identify training needs for sites, districts and regional personnel and organize trainings for site level staff using currently recommended national curriculums
 - Collaborate with regional and district CHMT to develop a mentorship program for facility staff work in CTC, RCHs clinics and OPD/IPD departments
- Work with R/CHMT to ensure that supported facilities implement integrated and comprehensive package of PMTCT/EID services at all levels through:
 - Participation in supportive supervision with regional and district teams
 - Participate in capacity building and implementation of the national guidelines and tools for PMTCT/EID services
 - Be responsible with the achievements program targets for PMTCT/EID services
 - Strengthen systems for M&E of PMTCT/EID (paper tool and/or software) are available and properly used at all supported sites
- Identify, capacity build and effectively engage key community resource persons-including CSOs, mother peers-to accelerate tracking of missing PMTCT and EID clients.
- Collaborates closely with M&E and Data Management departments in assuring quality data and reporting and using M&E for effective program management

- Prepare timely quarterly, semiannually and annually narrative reports
- Identify, document, scale-up and disseminate best practices and lessons learned in PMTCT/EID services and overall project implementation.
- To organize and support routine meetings with key project stakeholders to share, monitor and evaluate project progress towards assigned targets.
- Support Continuous Quality Improvement initiatives through: -
 - Mentoring of health facility teams to build local capacity for CQI activities
 - Assist facility teams to understand flow chart and process analysis for systems improvement
 - Monitor, track and collect periodic data/reports from health facilities and provides guidance and recommendations related to tracked indicators and outcomes; ensuring proper and timely documentation of QI activities and results
- Perform any other work related duty as given by line manager

Requirements: Experience, educational and professional qualifications

- a) Advanced Diploma or Basic degree in Medicine or Nursing. Post graduate qualification in Public Health or other related field will be an advantage.
- b) Technical expertise in PMTCT and EID services
- c) At least 3 years' experience in managing HIV Programs
- d) Demonstrate understanding of the Tanzania Health System and policy environment
- e) Excellent communication and presentation skills in English and Kiswahili

2: PEDIATRIC HIV ADVISOR- 6 posts

Location: LINDI, MTWARA, MOROGORO, NJOMBE, IRINGA,

Reports to: REGIONAL TECHNICAL MANAGER

Job Summary:

The PEDIATRIC HIV Advisor is a self-motivated individual who will be responsible for providing technical support to PEDIATRIC HIV program activities with the different partners including the supported facilities. The PED HIV Advisor main objective will be responsible for overseeing day-to-day implementation USAID Boresha Afya Southern Zone supported PEDIATRIC HIV program in the respective region and lead implementation and reporting of project activities, outputs and outcomes. She/he will coordinate effective engagement of key stakeholders at his/ her region in the implementation of project activities, including regional and council health management teams (R/CHMTs), community-based service providers and direct project beneficiaries'/peer clients and other USAID Boresha Afya Southern Zone regional team members.

Duties:

- The PEDIATRIC HIV Advisor is responsible for ensuring that supported sites meet national standard for PEDIATRIC HIV, through implementation of different planned activities.
- Ensures that supported sites implement integrated and comprehensive package of PEDIATRIC HIV services at all levels through various activities and support PEPFAR Accelerating Children Initiative.
- Facilitate implementation of PITC for children in OPD, Pediatric Wards and RCH clinics
- Advocate for and assist in the implementation of child centered services at all supported health care facilities.
- Support the implementation of support groups for children and adolescent living with HIV at the supported health facilities to support the disclosure process, adherence to treatment, retention into care and maximum viral suppression
- Support the capacity building activities through the following: -

- Collaborate with R/CHMTs to identify training needs for health facilities, districts and regional personnel and organize trainings for facility level staff using currently recommended national curriculums
- Collaborate with regional and district CHMT to develop a mentorship program for facility staff work in CTC, RCHs clinics and OPD/IPD departments on PED HIV services including identification, care and treatment services and prevention initiatives
- Work with R/CHMT to ensure that USAID BORESHA AFYA Southern Zone supported facilities implement integrated and comprehensive package of PEDIATRIC HIV services at all levels through:
 - Participation in supportive supervision with regional and district teams to strengthen their paediatric HIV services and sensitize providers in Continuum of Care and other issues related to PEDIATRIC HIV.
 - Participate in capacity building and implementation of the national guidelines and tools for PEDIATRIC HIV services
 - Be responsible with the achievements program targets for PEDIATRIC HIV services
 - Strengthen systems for M&E of PEDIATRIC HIV services
- Lead efforts to identify, capacity build and effectively engage key community resource persons - including CSOs to accelerate tracking of missing PEDIATRIC HIV clients.
- Collaborates closely with M&E and Data Management departments in assuring quality data and reporting and using M&E for effective program management
- Support Continuous Quality Improvement initiatives through: -
 - Mentoring of health facility teams to build local capacity for CQI activities
 - Assist facility teams to understand flow chart and process analysis for systems improvement
 - Monitor, track and collect periodic data/reports from health facilities and provides guidance and recommendations related to tracked indicators and outcomes; ensuring proper and timely documentation of QI activities and results
- Support monitoring of project progress, preparing periodic reports of the respective program area.
- Lead efforts to identify, document, scale-up and disseminate best practices and lessons learned in PEDIATRIC HIV services and overall project implementation.
- To organize and support routine meetings with key project stakeholders to share, monitor and evaluate project progress towards assigned targets.
- Perform any other work related duty as given by line manager

Requirements: Experience, educational and professional qualifications

- A) advanced Diploma or Basic degree in Medicine or Nursing. Post graduate qualification in Public Health or other related field will be an advantage.
- B) Technical expertise in PEDIATRIC HIV services
- C) At least 3 years' experience in managing HIV Programs
- D) Demonstrate understanding of the Tanzania Health System and policy environment
- E) Excellent written and oral communication and presentation skills in English and Kiswahili

TO APPLY:

Interested candidates for any of the above positions should submit an application letter indicating the position applied for, a detailed copy of their CV, and names and contact information (email addresses and telephone numbers) of three work related referees.

Applications should be submitted by 27th May 2018 to the Human Resource Manager through e-mail hr@mdh-tz.org or dropped by hand at the MDH's Head Office in Mikocheni, along Mwai Kibaki Road, Plot No. 802. Kindly note that only shortlisted applicants will be contacted.